## Mark Trenton's Recommendation Letter for Anuva Arrya Sharma

From our very first meeting, Anuva was punctual and attentive and seemed genuinely excited to learn about our organization. As the summer wore on that excitement never waned, and seemed to grow stronger as time went on. She became a trusted and valuable member of the team.

Our daily check-ins were a treasured part of my day. Anuva has excellent communication skills, is personable, and very likeable. She listens well, takes direction, comprehends well, and asks questions to clarify. She interacts very well with our sponsors and other members of the team. She will ask questions to seek clarification or to learn and understand ideas and concepts more clearly. This is evidenced in the success of our sponsorship campaign (she designed and wrote our sponsorship package) and the success of our social media campaign (tripling our social media presence). Anuva is confident, has a good sense of self-awareness, and is a very capable employee.

I also appreciated during her term with us that she was eager to learn about our organization and race. Anuva was responsible for creating Sponsorship and Marketing Materials and her work was always on point and on brand. For example, her creation of an all new Sponsorship Package for 2021 used our branding colours in an 'art drenched' paint splat style that was both new and different from what we had done before, but was in keeping with our brand colours and style. Anuva is very smart and able to evaluate an issue from a number of different perspectives. Thus, when she comes to me for an "answer" to a question, she has often chosen the most logical, reasonable, or best solution. Very little for me to do, except agree with her!

Anuva is very mature and exhibits this in her work and daily interactions with me, sponsors, and other team members. There has never been an issue with her work. Anuva is 100% on time and on point with all that she does. She is smart, analytical, creative, intuitive, genuine, and ingenious. She has great problem-solving skills and is very personable and charming. This is a knock-out combination of strengths and no doubt she will be very successful in whatever she chooses to do in the future. I cannot provide enough examples of how pleased I am with Anuva's work. From day one, I felt that she understood our organization and what we are attempting to do. She was on point and on message for all the work (communications, sponsorship, social media) that she was responsible for. That made it easy for me to review and approve her work, needing only to make adjustments to small details that she wouldn't (yet) know.

As a final word, I would like to share a story which is a testament to Anuva's integrity and personality. On race day (over a month after she finished her first summer job with us), Anuva volunteered. Race day is always a mix of changing priorities, needing to do two or three things at once and, often, doing the unexpected! Anuva was charged with organizing volunteers, getting them out to their respective areas and then having to manage bag check! She executed it all with grace under pressure and with an ease that suggested she had done all this before.

Overall, Anuva has been such a pleasure to work with. Her enthusiasm is infectious and genuine. We experienced a great deal of success this year as a direct result of her hard work, dedication, intelligence, creativity, and success-driven personality. During her two work terms with Runanthropic, Anuva brought energy, spirit and creative voice to our small not-for-profit organization. In my estimation, Anuva is both an analytic and creative thinker. She has a keen ability to articulate her ideas in a logical and straightforward manner which I feel will allow her to do very well in policy analysis related roles.

Runathropic owes Anuva a debt of gratitude for her work with us. I unreservedly recommend her for any future positions.

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